

17 May 2021

To our stakeholders

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a Chief Executive statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

After an extremely tough year for many, we are committed to ensuring that our learners are able to progress with their lives despite the challenges presented by the global Covid-19 pandemic. We are late in creating, sharing and posting our COP report whilst we commit resources to implementing local grading support for learners who are currently unable to sit exams.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 15 August 2021 at the latest.

Sincerely yours

Vicky Evans Head of Sustainability